



WHAT DOES IT TAKE TO BE AN IIA VOLUNTEER LEADER?

Leaders are rarely born. Opportunity can appear at the door of a potential leader, but an individual's persistence and intention are key components of successful IIA volunteerism.

BEING AN IIA LEADER TAKES VISION

A volunteer leader at The Institute of Internal Auditors (IIA) is a person who takes pride in the profession and wants to make a difference for the future; one who is forward-thinking; one who takes a stand for professionalism and competency; and one committed to elevating the practice of internal auditing.

Serving 180,000 members from 190 countries, The IIA has a broad range of volunteer opportunities through its committees, chapters, and Institutes. The global board of directors, which meets twice a year, comprises eight international officers, the two most recent past chairmen of the board, and 28 directors from around the world.

The IIA's committees are charged with specific missions and work to enable The IIA to meet the changing needs of its membership. The committees assist the board in the decision-making process by providing information, recommending courses of action, and undertaking

specific projects or tasks. Volunteers are selected from committee candidates recommended by current Institute, board, committee, or IIA Research Foundation leaders. Interested IIA members also may submit their names for consideration.

When you join tens of thousands of other practitioners as a member of The IIA, the door to professional growth opens wide. Becoming a member is your first step to realizing your leadership potential.

For members of The IIA chosen for leadership roles, the benefits increase exponentially. IIA leaders are selected for their competence, professionalism, and leadership qualities. As a result, they receive training, professional recognition, and opportunities for continued growth in their profession. IIA leadership also brings many benefits to the volunteers' organizations.



line, used to draw
in a table of co
lead/ē·r·ship, n.
a leader.
2. the ability

BEING AN IIA LEADER MAKES A **D I F F E R E N C E**

Leaders inspire change, instill passion, and drive direction when they effectively communicate their ideas and share their knowledge and expertise. They provide vision for setting goals and lead the charge for carrying them out.

The IIA's volunteer leaders make a difference in their Chapters or Institutes, their organizations, and their profession at large, by taking on a visible role in elevating the internal audit profession and enhancing professionalism. They set an example for others by advocating for conformance to the *International Standards for the Professional Practice of Internal Auditing* and adhering to The IIA's Code of Ethics.

IIA leaders give back to their profession by sharing best practices, experiences, and knowledge, and through mentoring future leaders. This will contribute to a sustainable future for the internal audit profession and long-term success for The IIA.



"I could never have accomplished what I have in my career without the benefits that come from being close to the profession and its players. Yes, membership and the resources it brings are invaluable, but the interaction with contemporary practitioners from around the world on a one-to-one basis is what really provides the vision and inspiration that drives me. I can truly say that my involvement in The IIA as chair of several global committees has been a strategic advantage in my career."

– **Archie R. Thomas, CIA**
Consulting Internal Auditor



“There’s so much to be gained as an IIA volunteer, and anyone can find a role to fit his or her interests and schedule. I’ve held support roles like working registration at an event; I’ve been president of my local chapter; and now I serve on the global board. These experiences afford me professional and personal development, and they have been instrumental in shaping my career and the profession. The relationships with my fellow volunteers will last a lifetime.”

– **Sharon T. Grant**, CPA, CIA
Managing Director of
Corporate Audit
United Airlines, Inc.

BEING AN IIA LEADER BRINGS **OPPORTUNITY**

- You will develop leadership skills, including those associated with problem solving, directing others, public speaking, strategic planning, teamwork, conflict resolution, and time management.
- You will gain exposure to current professional issues that impact your organization.
- You will interact with colleagues from different types of organizations representing government, industry, and academia.
- You will grow professionally as a result of being challenged to find solutions for issues that impact auditors in different industries or countries.
- You will make lasting contacts that can provide advice, guidance, moral support, and friendship.
- You will have an opportunity to share experiences and identify best practices that add value to your organization.
- You will gain satisfaction from contributing to the profession you embrace.
- You will see lasting changes result from your work on behalf of the profession.
- You will experience firsthand the valuable diversity of our worldwide membership.
- You will receive local and international recognition for your contributions to the global profession.

BEING AN IIA LEADER BRINGS **VALUE** TO YOUR ORGANIZATION

Among the many benefits to your organization, your IIA leadership involvement will result in:

- Continued professional education and executive development opportunities.
- Improved communication skills, level of confidence, and teamwork capabilities.
- Enhanced professionalism through exposure to best practices.
- A training ground for future leadership roles within the organization.
- Exposure to new cultures and beliefs.
- The identification of new tools and trends that enhance your internal audit function.
- Access to an expansive network of resources and contacts.
- Enhanced visibility and credibility of your internal audit department.

Employer support is essential for all members who take on an active role and volunteer for The IIA. Organizations are encouraged to contribute some time and funding to permit their staff to become truly involved in activities.



“I get great personal satisfaction from helping enhance the reputation and credibility of the profession. A byproduct of taking on a leadership role – such as serving on The IIA’s Executive Committee and chairing various other global committees – includes the sharing of knowledge between professionals, positively representing my employer, and technically advancing as an internal auditor.”

– **Michael Head, CIA**
VP and Managing Director of
Corporate Audit, TD Ameritrade





HOW YOU CAN BECOME AN IIA VOLUNTEER **LEADER**

Whether you have three hours a month or three hours a week to devote to volunteer leadership, there is a place for you — locally or globally — at The IIA.

Locally:

- Serve on the board
- Chair or serve on a committee
- Help with event registration
- Write an article for your Institute/Chapter newsletter or website
- Arrange a program for your Institute/Chapter
- Represent The IIA at a college night or other special event
- Volunteer to plan activities for *International Internal Audit Awareness Month* in May
- Attend local events to share with other members and leaders your own best practices and solutions to problems
- Recruit new members

Globally:

- Serve on one of The IIA's numerous committees
- Become a district representative
- Write an article for one of The IIA's periodicals
- Volunteer as an IIA conference session presenter
- Become an IIA seminar instructor
- Serve as a quality assessment team member
- Provide translations for IIA materials and web sections
- Participate in IIA surveys and research projects
- Participate in The IIA's social media: LinkedIn, Facebook, and Twitter

TAKE THE ROAD TO IIA LEADERSHIP

1. Inform your Chapter or Institute leaders of your interest in volunteering at a local level.
2. Learn all you can about The IIA's many international volunteer committees.
3. Let the membership department at IIA Global Headquarters know of your expertise and interest in global leadership.





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